



Town of Townsend

PD PAYROLL & BENEFITS

FY24 - No Change in PD Staff

	Chief	Sergeant
Salary	\$81,200	\$57,800
FICA/Payroll Tax & Fees	\$7,900	\$5,700
Health	\$8,200	\$21,200
Dental	\$700	\$1,200
Vision	\$200	\$300
Life	\$1,800	\$1,100
Worker's Comp	\$2,100	\$2,100
Pension (12.74%)	\$10,400	\$7,400
Bonus	\$1,100	\$800
Total	\$113,600	\$97,600

- Salary assumes 5% increase; Bonus budgeted at 1.25%

-Benefits for Sgt assumes family coverage; currently this position does not have benefits through the Town

FY24 – One Additional Officer

	Chief	Sergeant	New Officer 1
Salary	\$81,200	\$57,800	\$52,000
FICA/Payroll Tax & Fees	\$7,900	\$5,700	\$5,200
Health	\$8,200	\$21,200	\$21,200
Dental	\$700	\$1,200	\$1,200
Vision	\$200	\$300	\$300
Life	\$1,800	\$1,100	\$1,100
Worker's Comp	\$2,100	\$2,100	\$2,100
Pension (12.74%)	\$10,400	\$7,400	\$6,700
Bonus	\$1,100	\$800	\$700
Total	\$113,600	\$97,600	\$90,500

- Salary assumes 5% increase for Chief & Sergeant; Bonus budgeted at 1.25%

-Benefits for Sgt/New Officers assumes family coverage; currently this position does not have benefits through the Town

FY24 – Two Additional Officers

	Chief	Sergeant	New Officer 1	New Officer 2
Salary	\$81,200	\$57,800	\$52,000	\$52,000
FICA/Payroll Tax & Fees	\$7,900	\$5,700	\$5,200	\$5,200
Health	\$8,200	\$21,200	\$21,200	\$21,200
Dental	\$700	\$1,200	\$1,200	\$1,200
Vision	\$200	\$300	\$300	\$300
Life	\$1,800	\$1,100	\$1,100	\$1,100
Worker's Comp	\$2,100	\$2,100	\$2,100	\$2,100
Pension (12.74%)	\$10,400	\$7,400	\$6,700	\$6,700
Bonus	\$1,100	\$800	\$700	\$700
Total	\$113,600	\$97,600	\$90,500	\$90,500

FY24 – Raise Comparisons

	3%	5%	8% (COLA)
Chief Salary	\$79,600	\$81,200	\$84,000
Sergeant Salary	\$56,700	\$57,800	\$59,800

Summary

	Total Salary/Benefits
No Change assuming 5% raise	\$221,200
One Officer	\$311,300
Two Officers	\$402,200

- Each option includes \$10,000 in OT